

Regulative Framework for
PANGEA
Copenhagen International LGBT Network

General points

1) The name of the network is PANGEA- Copenhagen International LGBT Network.

The network is constituted as a sub-group under the Danish LGBT Union.

The network can change its name either by majority voting of its members or as consequence of structural changes within the LBL.

2) The network logo is constituted by a “P” enclosing all the colours of the rainbow in a harmonious and integrated equilibrium.



3) The network has no official language. The network lingua franca is English. Danish will have a special status and might be used in ad hoc circumstances.

4) The network official address is **Nygade 7, 4th Floor**, where its members can use a closet for keeping the network's goods.

The general mailing list of the network is pangea@lbl.dk,

Females have also their own mailing list: pangeawomen@lbl.dk

Bisexuals have also their own mailing list: bangea@lbl.dk

Direct or indirect misuse of the mailing lists against their regulative guidelines (*) will imply deactivation of the given account.

The official home page of the network is: <http://pangea.lbl.dk>

The network disposes also of two groups in www.facebook.com: A open group aimed at establishing dialogue with the broader society and a secret group aimed at establishing close contact and interaction among the network's members.

Members and membership

5) The network is open to expat Transsexual, Bisexual, Lesbian, Gay or Queer in general living in Denmark or the Øresund. Danes that have a direct and specific link with the International LGBT community are also welcome.

6) Only those persons that previously have paid LBL membership can coordinate the group's activities, set its agenda, manage its functioning, and can become official contact persons for the group, aka administrators.

Vision and Goals

7) The network's main vision is creating a space for LGBT expats where ideas, projects and fellowship can be jointly cultivated and exchanged in a climate of mutual respect and good will.

Activities

8) The network meets on the first Tuesday of each month at 19:00, excluding holiday periods.

The network may also meet at non fixed days at other points of the calendar.

Meetings and structure of the network

9) The network is divided in three main committees that discuss and organise the network's activities:

Activist Committee: Responsible for the organisation of Prides, demonstrations, elaboration of informative material on the network and establishing a dialogue with other International LGBT organisations.

Social Committee: In charge of Queer Blasts! (Social gatherings in the LBL), and social activities arranged in cooperation with other LGBT social networks.

Public Relations and Administration Committee: Maintenance of the network's Home Page, Facebook Group, mailing lists and its Public Relations (hereunder finding new members) and administrative relations with the LBL.

Transsexual, Bisexual, Lesbian and Gay activities are mainstreamed across these three committees.

10) In parallel with the three committees described above, the network counts with four focal points for the different continents, namely: Africa, Americas, Asia and Australia & Oceania. There is no focal point for Europe, given that the network is based in Europe.

12) Twice a year the Network holds a General Assembly where general issues concerning its functioning are discussed. This includes, among other topics, the selection of the focal points and the members of the committees.

Values

11) The network acts in the light of twelve principal values:

Happiness & Welfare, Accountability & Transparency, Equality, Difference, Empowerment, Fellowship, Cooperation, Inclusion & Immediacy, Gorgeousness, Internationalism and non Discrimination

A) Happiness and welfare: Boosting happiness and welfare towards our community is a framework value in the light of which all the other values are to be taken into account and must be duly implemented.

B) Accountability and Transparency: The members of the network and its administrators are directly accountable to each other.

C) Equality: All targeted sub-groups represented in the network will have equal status and treatment. Positive discrimination on the basis of gender, sex, gender identity and sexual orientation will be implemented in order to combat de facto under representation of certain sub-groups.

D) Diversity: The different nations of origin and the subjectivities of the members of the network are a respected source of continuous enrichment, expanding positively the network's own borders and actions.

E) Fellowship: The network cooperates closely with other social political and cultural groups under the LBL as well as other LGBT organisations which represent civil society; it also puts an emphasis on developing fellowship and close friendships among its members.

F) Cooperation: The network believes in cooperation and collaboration based on interaction among its members. Those committed in arranging an activity will be responsible to its internal fulfilment and external communication, whereas all the other members of the network will be expected to support the activity depending on their ad hoc resources.

G) Inclusion & immediacy: Immediate experience with other LGBT expats is of utmost importance in the Network. Therefore the Network welcomes and respects the newcomer being radically included from the first day.

H) Gorgeousness: Internal health in the network's dynamics and structure are to be reflected in its external phenomenology in the shape of gorgeousness. Gorgeousness implies self-reliance, self-confidence and emanation of positive energy.

I) Empowerment: Pangea recognises the inherent capacity of each individual to organise collective action from below. This action is to be understood as a process of awareness and capacity building through mutual learning and collective development.

J) Internationalism: Internationalism is a value inherent to the network derived from its direct and fundamental attachment to the international LGBT community living in Denmark and outside its borders. This is materialised in a commitment to an enhanced cooperation with the broader International LGBT community.

K) Non discrimination: No one will be discriminated on the basis of his/her age, gender, handicap, religion or belief or similar conditions. Discriminatory comments will be neither tolerated in our mailing lists nor in our activities. Furthermore, discussions on ethnicity or religion are entirely irrelevant for this group.

Text adopted on May the 19th 2009 by majority.

PANGEA- Copenhagen International LGBT Network-

(*) Regulative Guidelines for the use of the mailing lists of Pangea – Copenhagen International LGBT Network-

General list: internationalgroup@lbl.dk administrated by Alberto González, Adiphol Dilokphimol, Charlie Mosut Nyegaard, Flo Guinaudeau, Jann Kuusisaari, Miguel Obradors, Peter Falk, Salomé Asseraf Trambach and Warren Kunce

Pangea Ladies list girls_internationalgroup@lbl.dk administrated by Flo Guinaudeau, Charlie Mosut Nyegaard and Salomé Asseraf Trambach

Bangea List bangea@lbl.dk administrated by Alberto González, Miguel Obradors and Warren Kunce

- 1) No discriminatory comments regardless their nature will be allowed in the mailing lists.
- 2) No SPAM will be allowed in the mailing lists. E-mails that are sent to internationalgroup@lbl.dk, girls_internationalgroup@lbl.dk or bangea@lbl.dk together with other multiple addresses need to have a personal short description or a presentation on the content addressed at Pangea.
- 3) Internal communication in internationalgroup@lbl.dk, girls_internationalgroup@lbl.dk and bangea@lbl.dk is required to be in English. Texts in other languages are welcome if there is included a short résumé on the content in English.
- 4) Pangea is a socio-political network. All messages not considered proportional to its goals will be therefore rejected.
- 5) E-mails with high sensitive information exchanged though out lists won't be allowed to be forwarded without the previous consent of the author(s).
- 6) Women are registered in both internationalgroup@lbl.dk and girls_internationalgroup@lbl.dk , while bisexuals both in internationalgroup@lbl.dk and bangea@lbl.dk being therefore not necessary to write the same e-mail to all the lists at once.
- 7) Persons violating these general guidelines will be firstly warned. If their action is repeated or it has negative repercussions against Pangea, their account will be closed down and/or blocked.
- 8) These general guidelines have an informative nature. Final decisions on the managing of internationalgroup@lbl.dk are direct competence of Adiphol Dilokpimol, girls_internationalgroup@lbl.dk of Salomé Asseraf Trambach and bangea@lbl.dk of Miguel Obradors.

Pangea Postmasters